



# Safeguarding Adults & Children from Abuse for Boards & Trustees - Half Day

## Who should attend this half day course

Board members and trustees governing organisations which provide support to adults at risk of abuse and/or children in any setting

## Introducing Faiers Training

Nigel Faiers uses over thirty five years of experience in the care & support sector to deliver training that is both professional & practical. Nigel served on a housing association board for nine years, chairing their housing management committee. He has an additional fifteen years experience servicing boards & sub committees whilst managing care and supported housing.

## **Course Overview**

Safeguarding adults from abuse is everyone's responsibility, but board members and trustees also have some clearly defined duties. This half day course raises the profile of this vital subject. It provides board members and trustees with an understanding of their role and the confidence to govern their organisation's approach to safeguarding appropriately.

## **Course Content**

- **Abuse in context** – Including the Care Act, national and local policy, definitions, key differences between safeguarding adults and safeguarding children. What are the current challenges we face?
- **Key Governance Duties** - This highlights Charity Commission guidance and other good practice models and includes:
  - Agreeing a strategy to improve or enhance the organisation's safeguarding culture
  - Ensure key policies, such as safeguarding, whistleblowing and codes of conduct are fit for purpose & reviewed after any major incident or near miss
  - Conduct regular risk audits to identify & mitigate against potential safeguarding risks
  - Ensure anyone involved with the organisation knows how to recognise, respond, report and record a safeguarding concern
  - Ensure service users also know how to report a concern and would be confident to do so
  - Ensure training offered to all staff regardless of post and volunteers is current, relevant and regularly reviewed
  - Ensure sound staff management policies including recruitment, supervision, appraisal & disciplinary reflect the need to make safeguarding a priority.
  - Review which posts can or must have a DBS check & ensure robust policies are in place to guarantee information remains in date
  - Ensure good assessment processes exist for any posts that cannot be DBS checked
- **Supporting staff to challenge safeguarding decisions where necessary** - the role of board members and trustees when managers require support to challenge safeguarding decisions or escalate concerns locally

**Faiers**  
**training**

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