



Level 4 Mental Capacity Act/DoLS for Managers, Team Leaders and Senior Staff via Zoom

One day split over two mornings

Date & Time: One day Level 4 course split over the two mornings of Tuesday 2nd & Thursday 4th December 2025 (9:30am - 12:30pm each day)

Cost: £95 per person.

Format: Zoom. A link and full instructions on accessing the sessions will be provided. The training is much more than a PowerPoint style webinar with video clips, polls/surveys, open discussions, use of chat box, Q&A and exercises in break out rooms.

Handouts: All exercises, comprehensive handouts, additional resources and certificates of attendance mapped to awards at level 4 are included and will be sent by email.

Who should attend this one day course

Managers, Team Leaders, and Senior Staff working with adults (aged 16+) with care and support needs in any setting

Introducing Faiers Training

Faiers Training uses over thirty seven years of experience in the care & support sector to deliver training that is both professional & practical

COURSE OVERVIEW

The Mental Capacity Act 2005 came into force in 2007. Together with the Deprivation of Liberty Safeguards (DoLS) introduced in April 2009, this legislation impacts on the lives of an estimated one to two million adults in England & Wales. This one-day course provides delegates with essential information and clarifies what areas of professional practice need to change in the light of this evolving legislation post Cheshire West. We will also consider whether Liberty Protection Safeguards will replace DoLS now that we have a new Government.



COURSE CONTENTS

- **Recap on the essential elements contained within the Act** – including definition of incapacity, the five core principles (with memory aid), assessment of capacity (including the causative nexus) & recent changes recommended by case law, decision makers, recording assessments & best interests decisions, IMCA role, Attorneys & Deputies (including how to check and challenge them if necessary) and Advanced decisions (including assessing if they are valid & applicable).
- **The practical steps in assessing capacity** – an in depth look at best practice including when to assess capacity, how to assess capacity and recording those assessments
- **Making best interests decisions** – including how to conduct best interests meetings & role of the Court of Protection
- **The correct paperwork** - 3 documents including essential information form, the correct 3 stage assessment form and recording best interests decision form
- **Recognising the big three questions when looking at either Deprivation of Liberty Safeguards (DoLS) or Liberty Protection Safeguards (LPS)**
(1) A practical guide to recognising the difference between restraint/restriction and a DOL/LPS post Cheshire West, (2) How to assess if a DOL/LPS is a proportionate response to the level of identified risk (3) Ensuring no less restrictive responses exist before proceeding with a DOL/LPS
- **Liberty Protection Safeguards (LPS)** - Following the Mental Capacity (Amendment) Act becoming law in 2019, LPS was due to replace DoLS in 2020, but this has now been delayed three times. Any update from the Government regarding implementation will be covered on the training.

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