



Whistleblowing Buddies/Champions

Date & Time: Wednesday 20th May 2026 (10:00am – 3:00pm)

Cost: £85 per person.

Format: Zoom. A link and full instructions on accessing the sessions will be provided. The training is much more than a PowerPoint style webinar with video clips, polls/surveys, open discussions, use of white board, Q&A and exercises/case studies in break out rooms.

Handouts: All exercises, comprehensive handouts and certificates of attendance are included and will be sent by email.

Who should attend this half day course

Organisations wishing to improve their support for whistleblowers including those considering the introduction of a Whistleblowing Buddy/Champion scheme plus anyone who wishes to become a Whistleblowing Buddy and their managers. The course also provides valuable information for Freedom to Speak Up Guardians, Ambassadors and Champions

Introducing Faiers Training

Faiers Training uses over thirty-eight years of experience in the care & support sector to deliver training that is both professional & practical

COURSE OVERVIEW

'It is necessary only for the good man to do nothing for evil to triumph.' *Edmund Burke (1729-1797)*.

In an open culture service providers want to know when things are going wrong and will therefore do everything possible to support their staff to pass on complaints, admit mistakes and blow the whistle on all forms of malpractice including abuse. A Whistleblowing Buddy scheme reassures workers that someone will protect their back if they speak out.



COURSE CONTENTS

- An overview of the open culture including welcoming complaints, admitting mistakes (duty of candour) and whistleblowing
- Common barriers to speaking up
- Attributes needed to be a whistleblowing buddy
- Knowledge required by a whistleblowing buddy
 - Support offered by UK whistleblowing legislation
 - Support offered by the organisation's policy
- The key roles of a whistleblowing buddy
 - When the whistleblower first speaks out
 - During any subsequent enquiries
 - Following closure of the enquiry
- Regularly checking the whistleblower is safe and feels supported
- Dealing with any inappropriate treatment of the whistleblower
- Supporting the whistleblower in meetings
- Accessing appropriate advice for the whistleblower

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